
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 22, 2008

Robert Half International Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

01-10427
(Commission File Number)

94-1648752
(IRS Employer
Identification No.)

2884 Sand Hill Road, Menlo Park, CA
(Address of principal executive offices)

94025
(Zip Code)

Registrant's telephone number, including area code (650) 234-6000

NO CHANGE
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 2.02 Results of Operations and Financial Condition.

On April 22, 2008, Robert Half International Inc. issued a press release reporting earnings for the first fiscal quarter of 2008. A copy of the press release is attached hereto as Exhibit 99.1.

The foregoing information in this Current Report on Form 8-K, including exhibit 99.1 attached hereto, is being “furnished” and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and shall not be incorporated by reference in any filing under the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such future filing.

Item 8.01 Other Events.

On December 6, 2004, Plaintiffs Ian O’Donnell and David Jolicoeur, on behalf of themselves and a putative class of salaried Staffing Managers, Account Executives and Account Managers, filed a complaint in Massachusetts Superior Court, later removed to the U.S. District Court for the District of Massachusetts, naming the Company and one of its wholly owned subsidiaries as Defendants. As previously reported, on January 9, 2008, the Court denied motions brought by the Plaintiffs: (1) for reconsideration of the Court’s denial of conditional certification of their federal claims as a collective action on behalf of a group of Staffing Managers, Account Executives and Account Managers and (2) for certification of that question to the First Circuit Court of Appeals. In the same January 9, 2008 decision, the Court also denied cross-motions for summary judgment on Plaintiffs’ salary basis claims. Finally, the Court reserved judgment regarding Plaintiffs’ motion for certification of a class based on state law claims. On March 27, 2008, the Court denied Plaintiffs’ motion to certify a state law class. Plaintiffs have petitioned for permission to appeal the Court’s March 27, 2008 decision to the U.S. Court of Appeals for the First Circuit, which petition the Company will oppose. At this stage of the litigation, it is not feasible to predict its outcome or a range of loss, should a loss occur. Accordingly, no amounts have been provided in the accompanying financial statements. Reference is made to Part I, Item 3 of the Company’s Form 10-K for the fiscal year ended December 31, 2007 for a complete description of this case.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit</u>	<u>Description</u>
99.1	Robert Half International Inc. April 22, 2008, Press Release.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Robert Half International Inc.

Date: April 22, 2008

By: /s/ M. Keith Waddell

Name: M. Keith Waddell

Title: Vice Chairman, President and Chief Financial Officer

FOR IMMEDIATE RELEASE

Contact: M. Keith Waddell
Vice Chairman, President and
Chief Financial Officer
(650) 234-6000

ROBERT HALF INTERNATIONAL INC. REPORTS REVENUES AND EARNINGS FOR THE FIRST
QUARTER OF 2008

MENLO PARK, California, April 22, 2008 — Robert Half International Inc. (NYSE symbol: RHI) today reported revenues and earnings for the first quarter ended March 31, 2008.

For the quarter ended March 31, 2008, net income was \$70.8 million or \$.45 per share, on revenues of \$1.23 billion. Net income for the prior year's first quarter was \$70.7 million or \$.42 per share, on revenues of \$1.10 billion.

Harold M. Messmer, Jr., chairman and chief executive officer of Robert Half International Inc., said: "Revenues and income per share for the first quarter of 2008 increased 12 percent and 8 percent, respectively, from the first quarter of last year."

"We continued to see strong performance in international markets, where consolidated, constant currency revenues grew 20 percent over last year," Messmer said. "Revenues from our U.S. operations grew 5 percent in the first quarter, led by our professional temporary and consulting divisions. Our staffing operations once again posted record revenues for the quarter."

Messmer added: "We are pleased to report that Robert Half International received several accolades from the business press in the last 90 days, including again being named the top firm in our industry on *Fortune* magazine's list of 'America's Most Admired Companies.' We also ranked 17th on the 'BusinessWeek 50' list of best-performing S&P 500 companies for the second consecutive year. Earlier this month, *Forbes* named us one of just 130 'Global High Performers.' RHI was the only staffing firm included on the *BusinessWeek* and *Forbes* lists."

Robert Half International management will conduct a conference call today at 5 p.m. EDT following the release. The dial-in number is 800-862-9098 (+1-785-424-1051 outside the United States) and the passcode is "Robert Half International." A taped recording of this call will be available for replay beginning at approximately 8 p.m. EDT today and ending at 8 p.m. EDT on April 29. The dial-in number for the replay is 800-283-8486 (+1-402-220-0869 outside the United States). The conference call also will be archived in audio format on the company's website at www.rhi.com.

Founded in 1948, Robert Half International Inc., the world's first and largest specialized staffing firm, is a recognized leader in professional consulting and staffing services, and is the parent company of Protiviti® (www.protiviti.com), a leading independent internal audit and risk consulting firm. The company's specialized staffing divisions include Accountemps®, Robert Half® Finance & Accounting and Robert Half® Management Resources, for temporary, full-time and project professionals, respectively, in the fields of accounting and finance; OfficeTeam®, for highly skilled temporary administrative support personnel; Robert Half® Technology, for information technology professionals; Robert Half® Legal, for legal personnel; and The Creative Group®, for advertising, marketing and web design professionals. The company has staffing and consulting operations in more than 400 locations worldwide.

Certain information contained in this press release may be deemed forward-looking statements regarding events and financial trends that may affect the company's future operating results or financial positions. These

statements may be identified by words such as “estimate”, “forecast”, “project”, “plan”, “intend”, “believe”, “expect”, “anticipate”, or variations or negatives thereof, or by similar or comparable words or phrases. Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in the statements.

These risks and uncertainties include, but are not limited to, the following: changes in levels of unemployment and other economic conditions in the United States or foreign countries where the company does business, or in particular regions or industries; reduction in the supply of candidates for temporary employment or the company’s ability to attract candidates; the entry of new competitors into the marketplace or expansion by existing competitors; the ability of the company to maintain existing client relationships and attract new clients in the context of changing economic or competitive conditions; the impact of competitive pressures, including any change in the demand for the company’s services, on the company’s ability to maintain its margins; the possibility of the company incurring liability for its activities, including the activities of its temporary employees, or for events impacting its temporary employees on clients’ premises; the possibility that adverse publicity could impact the company’s ability to attract and retain clients and candidates; the success of the company in attracting, training, and retaining qualified management personnel and other staff employees; whether governments will impose additional regulations or licensing requirements on personnel services businesses in particular or on employer/employee relationships in general; whether there will be ongoing demand for Sarbanes-Oxley or other regulatory compliance services; and litigation relating to prior or current transactions or activities, including litigation that may be disclosed from time to time in the company’s SEC filings.

Additionally, with respect to Protiviti, other risks and uncertainties include the fact that future success will depend on its ability to retain employees and attract clients; there can be no assurance that there will be ongoing demand for Sarbanes-Oxley or other regulatory compliance services; failure to produce projected revenues could adversely affect financial results; and there is the possibility of involvement in litigation relating to prior or current transactions or activities.

Because long-term contracts are not a significant part of the company’s business, future results cannot be reliably predicted by considering past trends or extrapolating past results. The company undertakes no obligation to update information contained in this release.

A copy of this release is available at www.rhi.com.

ATTACHED: Summary of Operations

Supplemental Financial Information

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES

SUMMARY OF OPERATIONS

(in thousands, except per share amounts)

	Quarter Ended March 31,	
	2008	2007
	(Unaudited)	
Net service revenues	\$1,225,990	\$1,097,425
Direct costs of services	<u>715,002</u>	<u>636,696</u>
Gross margin	510,988	460,729
Selling, general and administrative expenses	394,431	348,379
Amortization of intangible assets	641	274
Interest income	<u>(2,014)</u>	<u>(4,017)</u>
Income before income taxes	117,930	116,093
Provision for income taxes	<u>47,146</u>	<u>45,386</u>
Net income	<u>\$ 70,784</u>	<u>\$ 70,707</u>
 Diluted net income per share	 \$.45	 \$.42
Shares:		
Basic	154,567	163,841
Diluted	156,398	168,883

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
SUPPLEMENTAL FINANCIAL INFORMATION
(in thousands)

	Quarter Ended March 31,	
	2008	2007
	(Unaudited)	
REVENUES:		
Accountemps	\$ 467,419	\$ 416,293
OfficeTeam	219,648	207,618
Robert Half Technology	111,206	98,852
Robert Half Management Resources	169,972	145,594
Robert Half Finance & Accounting	115,614	98,686
Protiviti	142,131	130,382
Total	\$1,225,990	\$1,097,425
GROSS MARGIN:		
Temporary and consultant staffing	\$ 355,364	\$ 320,477
Permanent placement staffing	115,581	98,686
Risk consulting and internal audit services	40,043	41,566
Total	\$ 510,988	\$ 460,729
OPERATING INCOME:		
Temporary and consultant staffing	\$ 98,895	\$ 87,797
Permanent placement staffing	17,137	20,112
Risk consulting and internal audit services	525	4,441
Total	\$ 116,557	\$ 112,350
SELECTED CASH FLOW INFORMATION:		
Amortization of intangible assets	\$ 641	\$ 274
Depreciation expense	\$ 17,610	\$ 15,919
Capital expenditures	\$ 16,427	\$ 24,099
Open market repurchases of common stock (shares)	1,026	2,032

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
SUPPLEMENTAL FINANCIAL INFORMATION
(in thousands)

March 31,	
2008	2007
(Unaudited)	

SELECTED BALANCE SHEET INFORMATION:

Cash and cash equivalents	\$ 356,064	\$ 449,902
Accounts receivable, less allowances	\$ 622,619	\$ 561,112
Total assets	\$1,526,358	\$1,489,365
Current liabilities	\$ 481,795	\$ 430,024
Notes payable and other indebtedness, less current portion	\$ 3,644	\$ 3,825
Total stockholders' equity	\$1,027,297	\$1,044,603