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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d) of**  
**the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **October 22, 2008**

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**Robert Half International Inc.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**01-10427**  
(Commission File Number)

**94-1648752**  
(IRS Employer  
Identification No.)

**2884 Sand Hill Road, Menlo Park, CA**  
(Address of principal executive offices)

**94025**  
(Zip Code)

**Registrant's telephone number, including area code (650) 234-6000**

**NO CHANGE**

(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 2.02 Results of Operations and Financial Condition.**

On October 22, 2008, Robert Half International Inc. issued a press release reporting earnings for the third fiscal quarter of 2008. A copy of the press release is attached hereto as Exhibit 99.1.

The foregoing information in this Current Report on Form 8-K, including exhibit 99.1 attached hereto, is being “furnished” and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and shall not be incorporated by reference in any filing under the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such future filing.

**Item 8.01 Other Events.**

On September 16, 2008, Plaintiff Donald R. Green, on behalf of himself and a putative class of all temporary staffing employees in California, filed a complaint in California Superior Court naming the Company and one of its wholly owned subsidiaries as Defendants. The complaint alleges that temporary employees in California were improperly denied expense reimbursement and wages for time purportedly spent preparing for, traveling to, and attending interviews with alleged clients of Defendants. Plaintiff seeks penalties and equitable and legal remedies under Section 17200 of the California Business and Professions Code and Sections 1194 and 2802 of the California Labor Code. At this stage of the litigation, it is not feasible to predict the outcome of or a range of loss, should a loss occur from this proceeding. Accordingly, no amounts will be provided in the financial statements to be included in the Company’s Form 10-Q for the quarterly period ended September 30, 2008. The Company believes it has meritorious defenses to the allegations, and the Company intends to vigorously defend against the litigation.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

<u>Exhibit</u>	<u>Description</u>
99.1	Robert Half International Inc. October 22, 2008, Press Release.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Robert Half International Inc.

Date: October 22, 2008

By: /s/ M. Keith Waddell

Name: M. Keith Waddell

Title: Vice Chairman, President and Chief Financial Officer

FOR IMMEDIATE RELEASE

Contact: M. Keith Waddell  
Vice Chairman, President and  
Chief Financial Officer  
(650) 234-6000

ROBERT HALF INTERNATIONAL INC. REPORTS REVENUES AND EARNINGS FOR THE THIRD QUARTER OF 2008

MENLO PARK, California, October 22, 2008 — Robert Half International Inc. (NYSE symbol: RHI) today reported revenues and earnings for the third quarter ended September 30, 2008.

For the quarter ended September 30, 2008, net income was \$65.8 million or \$.43 per share, on revenues of \$1.16 billion. Net income for the prior year's third quarter was \$74.0 million or \$.46 per share, on revenues of \$1.18 billion.

For the nine months ended September 30, 2008, net income was \$211.2 million or \$1.37 per share, on revenues of \$3.61 billion. For the nine months ended September 30, 2007, net income was \$217.4 million or \$1.32 per share, on revenues of \$3.43 billion.

Harold M. Messmer, Jr., chairman and chief executive officer of Robert Half International Inc., said: "Our third-quarter results clearly were impacted by the turmoil in the global financial markets. Revenues were down 2 percent from the third quarter of last year and income per share declined 6 percent during this period. Clients became increasingly cautious with their hiring actions as the quarter progressed."

Messmer pointed out that the quarter was not without its bright spots. "Revenues from our international staffing operations, which make up 30 percent of total staffing revenue, grew 15 percent year over year on a constant-currency basis," he said. "Our technology division also reported positive year-over-year revenue growth."

Messmer noted that the company's return on equity was 26 percent for the third quarter and has averaged 26 percent for the past five years.

Robert Half International management will conduct a conference call today at 5 p.m. EDT following the release. The dial-in number is 800-862-9098 (+1-785-424-1051 outside the United States) and the passcode is "Robert Half International." A taped recording of this call will be available for replay beginning at approximately 8 p.m. EDT today and ending at 8 p.m. EDT on October 29. The dial-in number for the replay is 800-283-8217 (+1-402-220-0868 outside the United States). The conference call also will be archived in audio format on the company's website at [www.rhi.com](http://www.rhi.com).

Founded in 1948, Robert Half International Inc. is the world's first and largest specialized staffing firm. It also is the parent company of Protiviti®, a global consulting and internal audit firm composed of experts in risk and advisory services. Robert Half's specialized staffing divisions include Accountemps®, Robert Half® Finance & Accounting and Robert Half® Management Resources, for temporary, full-time and project professionals, respectively, in the fields of accounting and finance; OfficeTeam®, for highly skilled temporary administrative support personnel; Robert Half® Technology, for information technology professionals; Robert Half® Legal, for legal personnel; and The Creative Group®, for advertising, marketing and web design professionals.

Robert Half International has staffing and consulting operations in more than 400 locations worldwide.

Certain information contained in this press release may be deemed forward-looking statements regarding events and financial trends that may affect the company's future operating results or financial positions. These



## ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES

### SUMMARY OF OPERATIONS

(in thousands, except per share amounts)

	Quarter Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
	(Unaudited)		(Unaudited)	
Net service revenues .....	\$1,160,086	\$1,179,045	\$3,610,717	\$3,425,598
Direct costs of services .....	676,513	678,252	2,099,532	1,971,391
Gross margin .....	483,573	500,793	1,511,185	1,454,207
Selling, general and administrative expenses .....	374,120	381,031	1,161,944	1,104,046
Amortization of intangible assets .....	618	748	1,877	1,840
Interest income .....	(1,318)	(3,125)	(4,838)	(10,215)
Income before income taxes .....	110,153	122,139	352,202	358,536
Provision for income taxes .....	44,332	48,176	141,029	141,140
Net income .....	\$ 65,821	\$ 73,963	\$ 211,173	\$ 217,396
<b>Diluted net income per share .....</b>	<b>\$ .43</b>	<b>\$ .46</b>	<b>\$ 1.37</b>	<b>\$ 1.32</b>
Shares:				
Basic .....	150,839	158,480	152,754	161,014
Diluted .....	152,786	161,903	154,561	165,166

**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**  
**SUPPLEMENTAL FINANCIAL INFORMATION**  
(in thousands)

	<u>Quarter</u> <u>Ended September 30,</u>		<u>Nine Months</u> <u>Ended September 30,</u>	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
	(Unaudited)		(Unaudited)	
<b>REVENUES:</b>				
Accountemps .....	\$ 434,660	\$ 443,719	\$1,361,233	\$1,291,766
OfficeTeam .....	209,112	215,163	647,677	638,532
Robert Half Technology .....	112,299	110,174	336,117	314,245
Robert Half Management Resources .....	156,097	156,637	491,081	453,348
Robert Half Finance & Accounting .....	108,457	112,791	351,921	326,500
Protiviti .....	139,461	140,561	422,688	401,207
Total .....	<u>\$1,160,086</u>	<u>\$1,179,045</u>	<u>\$3,610,717</u>	<u>\$3,425,598</u>
<b>GROSS MARGIN:</b>				
Temporary and consultant staffing .....	\$ 334,389	\$ 345,540	\$1,038,985	\$1,001,652
Permanent placement staffing .....	108,412	112,786	351,829	326,495
Risk consulting and internal audit services .....	40,772	42,467	120,371	126,060
Total .....	<u>\$ 483,573</u>	<u>\$ 500,793</u>	<u>\$1,511,185</u>	<u>\$1,454,207</u>
<b>OPERATING INCOME:</b>				
Temporary and consultant staffing .....	\$ 90,148	\$ 95,511	\$ 285,542	\$ 273,968
Permanent placement staffing .....	15,317	20,262	57,893	64,202
Risk consulting and internal audit services .....	3,988	3,989	5,806	11,991
Total .....	<u>\$ 109,453</u>	<u>\$ 119,762</u>	<u>\$ 349,241</u>	<u>\$ 350,161</u>
<b>SELECTED CASH FLOW INFORMATION:</b>				
Amortization of intangible assets .....	\$ 618	\$ 748	\$ 1,877	\$ 1,840
Depreciation expense .....	\$ 17,981	\$ 17,835	\$ 53,885	\$ 51,085
Capital expenditures .....	\$ 16,650	\$ 17,209	\$ 55,487	\$ 63,592
Open market repurchases of common stock (shares) ...	863	3,502	5,358	9,161

**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**  
**SUPPLEMENTAL FINANCIAL INFORMATION**  
(in thousands)

	<b>September 30,</b>	
	<b>2008</b>	<b>2007</b>
	<b>(Unaudited)</b>	
<b>SELECTED BALANCE SHEET INFORMATION:</b>		
Cash and cash equivalents . . . . .	\$ 373,692	\$ 328,657
Accounts receivable, less allowances . . . . .	\$ 586,762	\$ 628,254
Total assets . . . . .	\$1,523,950	\$1,487,523
Current liabilities . . . . .	\$ 467,495	\$ 488,522
Notes payable and other indebtedness, less current portion . . . . .	\$ 3,541	\$ 3,748
Total stockholders' equity . . . . .	\$1,039,050	\$ 983,242