
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) January 30, 2014

Robert Half International Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

01-10427
(Commission
File Number)

94-1648752
(IRS Employer
Identification No.)

2884 Sand Hill Road, Menlo Park, CA
(Address of principal executive offices)

94025
(Zip Code)

Registrant's telephone number, including area code (650) 234-6000

NO CHANGE

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 2.02 Results of Operations and Financial Condition.

On January 30, 2014, Robert Half International Inc. issued a press release reporting earnings for the fourth fiscal quarter of 2013 and the full year ended 2013. A copy of the press release is attached hereto as Exhibit 99.1.

The foregoing information in this Current Report on Form 8-K, including exhibit 99.1 attached hereto, is being “furnished” and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and shall not be incorporated by reference in any filing under the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such future filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit</u>	<u>Description</u>
99.1	Robert Half International Inc. January 30, 2014, Press Release.

FOR IMMEDIATE RELEASE

Contact: M. Keith Waddell
Vice Chairman, President and
Chief Financial Officer
(650) 234-6000

ROBERT HALF REPORTS FOURTH-QUARTER AND YEAR-END FINANCIAL RESULTS

Annual Earnings Per Share at All-Time High

MENLO PARK, Calif., January 30, 2014 — Robert Half International Inc. (NYSE symbol: RHI) today reported revenues and earnings for the fourth quarter and year ended December 31, 2013.

For the quarter ended December 31, 2013, net income was \$66.9 million, or \$.49 per share, on revenues of \$1.08 billion. Net income for the prior year's fourth quarter was \$58.6 million, or \$.42 per share, on revenues of \$1.03 billion.

For the year ended December 31, 2013, net income was \$252.2 million, or \$1.83 per share, on revenues of \$4.25 billion. For the year ended December 31, 2012, net income was \$209.9 million, or \$1.50 per share, on revenues of \$4.11 billion.

"We saw continued strength in our staffing operations in the fourth quarter, during which growth rates accelerated for substantially all of Robert Half's specialized staffing divisions," said Harold M. Messmer, Jr., chairman and CEO of Robert Half. "Our technology staffing as well as our permanent placement divisions reported the strongest staffing revenue gains compared to the year-ago quarter. Protiviti also reported another excellent quarter, with revenue up 18 percent year over year."

Messmer added, "This was Robert Half's 15th consecutive quarter of double-digit net income and earnings per share growth on a year-over-year basis; return on equity was 29 percent for the quarter. Earnings per share of \$1.83 for 2013 is the highest ever reported by the company."

Robert Half management will conduct a conference call today at 5 p.m. EST. The dial-in number is 877-814-0475 (+1-706-643-9224 outside the United States). The password to access the call is "Robert Half." A taped recording of this call will be available for replay beginning at approximately 8 p.m. EST today and ending at 8 p.m. EST on February 28. The dial-in number for the replay is 855-859-2056 (+1-404-537-3406 outside the United States). To access the replay, enter conference ID# 19884932. The conference call also will be archived in audio format on the company's website at www.roberthalf.com.

Founded in 1948, Robert Half, the world's first and largest specialized staffing firm, is a recognized leader in professional consulting and staffing services, and is the parent company of Protiviti®, a global consulting and internal audit firm composed of experts in risk, advisory and transaction services. The company's specialized staffing divisions include Accountemps®, Robert Half® Finance & Accounting and Robert Half® Management Resources, for temporary, full-time and senior-level project professionals, respectively, in the fields of accounting and finance; OfficeTeam®, for highly skilled temporary administrative support personnel; Robert Half® Technology, for information technology professionals; Robert Half® Legal, for legal personnel; and The Creative Group®, for interactive, design, marketing, advertising and public relations professionals. Robert Half has staffing and consulting operations in more than 400 locations worldwide.

Certain information contained in this press release may be deemed forward-looking statements regarding events and financial trends that may affect the company's future operating results or financial positions. These

statements may be identified by words such as “estimate”, “forecast”, “project”, “plan”, “intend”, “believe”, “expect”, “anticipate”, or variations or negatives thereof, or by similar or comparable words or phrases. Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in the statements.

These risks and uncertainties include, but are not limited to, the following: the global financial and economic situation; changes in levels of unemployment and other economic conditions in the United States or foreign countries where the company does business, or in particular regions or industries; reduction in the supply of candidates for temporary employment or the company’s ability to attract candidates; the entry of new competitors into the marketplace or expansion by existing competitors; the ability of the company to maintain existing client relationships and attract new clients in the context of changing economic or competitive conditions; the impact of competitive pressures, including any change in the demand for the company’s services, on the company’s ability to maintain its margins; the possibility of the company incurring liability for its activities, including the activities of its temporary employees, or for events impacting its temporary employees on clients’ premises; the possibility that adverse publicity could impact the company’s ability to attract and retain clients and candidates; the success of the company in attracting, training, and retaining qualified management personnel and other staff employees; the company’s ability to comply with governmental regulations affecting personnel services businesses in particular or employer/employee relationships in general; whether there will be ongoing demand for Sarbanes-Oxley or other regulatory compliance services; the company’s reliance on short-term contracts for a significant percentage of its business; litigation relating to prior or current transactions or activities, including litigation that may be disclosed from time to time in the company’s SEC filings; the ability of the company to manage its international operations and comply with foreign laws and regulations; the impact of fluctuations in foreign currency exchange rates; the possibility that the additional costs the company will incur as a result of healthcare reform legislation may adversely affect the company’s profit margins or the demand for the company’s services; the possibility that the company’s computer and communications hardware and software systems could be damaged or their service interrupted; and the possibility that the company may fail to maintain adequate financial and management controls and as a result suffer errors in its financial reporting.

Additionally, with respect to Protiviti, other risks and uncertainties include the fact that future success will depend on its ability to retain employees and attract clients; there can be no assurance that there will be ongoing demand for Sarbanes-Oxley or other regulatory compliance services; failure to produce projected revenues could adversely affect financial results; and there is the possibility of involvement in litigation relating to prior or current transactions or activities.

Because long-term contracts are not a significant part of the company’s business, future results cannot be reliably predicted by considering past trends or extrapolating past results. The company undertakes no obligation to update information contained in this release.

A copy of this release is available at www.roberthalf.com/investor-center.

ATTACHED: Summary of Operations
 Supplemental Financial Information
 Non-GAAP Financial Measures

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
SUMMARY OF OPERATIONS
(in thousands, except per share amounts)

	Quarter Ended December 31,		Year Ended December 31,	
	2013	2012	2013	2012
	(Unaudited)		(Unaudited)	
Net service revenues	\$1,083,864	\$1,034,213	\$4,245,895	\$4,111,213
Direct costs of services	640,648	617,788	2,522,803	2,462,153
Gross margin	443,216	416,425	1,723,092	1,649,060
Selling, general and administrative expenses	339,151	319,302	1,324,815	1,305,614
Amortization of intangible assets	400	211	1,700	398
Interest income	(229)	(330)	(1,002)	(1,197)
Income before income taxes	103,894	97,242	397,579	344,245
Provision for income taxes	37,009	38,623	145,384	134,303
Net income	<u>\$ 66,885</u>	<u>\$ 58,619</u>	<u>\$ 252,195</u>	<u>\$ 209,942</u>
Net income available to common stockholders - diluted ..	<u>\$ 66,885</u>	<u>\$ 58,322</u>	<u>\$ 252,192</u>	<u>\$ 208,867</u>
Diluted net income per share	\$.49	\$.42	\$ 1.83	\$ 1.50
Shares:				
Basic	135,219	136,929	136,153	138,201
Diluted	136,813	138,439	137,589	139,409

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
SUPPLEMENTAL FINANCIAL INFORMATION
(in thousands)

	Quarter Ended December 31,				Year Ended December 31,			
	2013		2012		2013		2012	
	(Unaudited)				(Unaudited)			
REVENUES:								
Accountemps	\$ 377,735	34.8%	\$ 379,228	36.7%	\$1,510,981	35.6%	\$1,526,934	37.2%
OfficeTeam	214,717	19.8%	208,385	20.1%	832,397	19.6%	814,858	19.8%
Robert Half Technology ...	137,224	12.7%	120,217	11.6%	525,251	12.4%	476,458	11.6%
Robert Half Management Resources	126,787	11.7%	125,869	12.2%	501,211	11.8%	506,036	12.3%
Robert Half Finance & Accounting	85,769	7.9%	80,438	7.8%	347,715	8.2%	334,198	8.1%
Protiviti	141,632	13.1%	120,076	11.6%	528,340	12.4%	452,729	11.0%
Total	<u>\$1,083,864</u>	<u>100.0%</u>	<u>\$1,034,213</u>	<u>100.0%</u>	<u>\$4,245,895</u>	<u>100.0%</u>	<u>\$4,111,213</u>	<u>100.0%</u>
GROSS MARGIN:								
Temporary and consultant staffing	\$ 312,465	36.5%	\$ 303,783	36.4%	\$1,220,749	36.2%	\$1,197,773	36.0%
Permanent placement staffing	85,743	100.0%	80,371	99.9%	347,579	100.0%	334,029	99.9%
Risk consulting and internal audit services	45,008	31.8%	32,271	26.9%	154,764	29.3%	117,258	25.9%
Total	<u>\$ 443,216</u>	<u>40.9%</u>	<u>\$ 416,425</u>	<u>40.3%</u>	<u>\$1,723,092</u>	<u>40.6%</u>	<u>\$1,649,060</u>	<u>40.1%</u>
OPERATING INCOME:								
Temporary and consultant staffing	\$ 74,892	8.7%	\$ 80,172	9.6%	\$ 301,185	8.9%	\$ 276,826	8.3%
Permanent placement staffing	12,637	14.7%	11,583	14.4%	54,390	15.6%	55,745	16.7%
Risk consulting and internal audit services	16,536	11.7%	5,368	4.5%	42,702	8.1%	10,875	2.4%
Total	<u>\$ 104,065</u>	<u>9.6%</u>	<u>\$ 97,123</u>	<u>9.4%</u>	<u>\$ 398,277</u>	<u>9.4%</u>	<u>\$ 343,446</u>	<u>8.4%</u>
SELECTED CASH FLOW INFORMATION:								
Amortization of intangible assets	\$ 400		\$ 211		\$ 1,700		\$ 398	
Depreciation expense	\$ 12,077		\$ 12,003		\$ 47,072		\$ 48,326	
Capital expenditures	\$ 21,033		\$ 14,240		\$ 53,150		\$ 50,056	
Open market repurchases of common stock (shares) ..	526		1,187		3,305		4,689	

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
SUPPLEMENTAL FINANCIAL INFORMATION
(in thousands)

	December 31,	
	2013	2012
	(Unaudited)	
SELECTED BALANCE SHEET INFORMATION:		
Cash and cash equivalents	\$ 275,764	\$ 287,635
Accounts receivable, less allowances	\$ 551,905	\$ 512,852
Total assets	\$1,487,764	\$1,381,271
Current liabilities	\$ 535,853	\$ 501,637
Notes payable and other indebtedness, less current portion	\$ 1,300	\$ 1,428
Total stockholders' equity	\$ 919,643	\$ 842,011

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
NON-GAAP FINANCIAL MEASURES

The financial results of Robert Half International Inc. (the “Company”) are prepared in conformity with accounting principles generally accepted in the United States of America (“GAAP”) and the rules of the U.S. Securities and Exchange Commission (“SEC”). To help readers understand the Company’s financial performance, the Company supplements its GAAP financial results with revenue growth rates derived from non-GAAP revenue amounts.

Variations in the Company’s financial results include the impact of changes in foreign currency exchange rates and billing days. The Company provides “same billing days and constant currency” revenue growth calculations to remove the impact of these items. These calculations show the year-over-year revenue growth rates for the Company’s staffing lines of business on both a reported basis and also on a same-day, constant-currency basis for global, U.S. and international operations. This information is presented for each of the five most recent quarters. The Company has provided this data because management believes it better reflects the Company’s actual revenue growth rates and aids in evaluating revenue trends over time. The Company expresses year-over-year revenue changes as calculated percentages using the same number of billing days and constant currency exchange rates.

The non-GAAP financial measures provided herein may not provide information that is directly comparable to that provided by other companies in the Company’s industry, as other companies may calculate such financial results differently. The Company’s non-GAAP financial measures are not measurements of financial performance under GAAP and should not be considered as alternatives to actual revenue growth derived from revenue amounts presented in accordance with GAAP. The Company does not consider these non-GAAP financial measures to be a substitute for, or superior to, the information provided by GAAP financial results. A reconciliation of the non-GAAP financial measures to the most directly comparable GAAP financial measures is provided on the following pages.

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
NON-GAAP FINANCIAL MEASURES

STAFFING REVENUE GROWTH RATES (%) (UNAUDITED):

	Year-Over-Year Growth Rates (As Reported)					Non-GAAP Year-Over-Year Growth Rates (Same Billing Days and Constant Currency)				
	2012		2013			2012		2013		
	Q4	Q1	Q2	Q3	Q4	Q4	Q1	Q2	Q3	Q4
Global										
Accountemps	4.2	-2.3	-0.7	-0.8	-0.4	2.8	0.2	-1.3	-2.0	-0.3
OfficeTeam	6.4	0.6	2.4	2.5	3.0	5.2	3.1	1.6	0.8	2.8
RH Technology	6.4	4.6	10.2	11.8	14.1	4.6	7.4	9.5	10.8	14.9
RH Management Resources	8.0	-3.1	-1.2	-0.2	0.7	6.7	-0.3	-1.5	-0.9	1.1
Temporary and consultant staffing	5.6	-0.8	1.6	1.9	2.7	4.2	1.8	0.9	0.7	2.9
Permanent placement staffing	7.5	0.6	1.4	7.9	6.6	6.5	4.0	1.2	7.9	7.8
Total	5.8	-0.6	1.6	2.5	3.1	4.4	2.0	1.0	1.3	3.3
United States										
Temporary and consultant staffing	9.1	2.9	4.0	4.5	5.0	7.4	5.5	3.3	3.3	5.2
Permanent placement staffing	16.9	14.9	10.3	13.8	11.0	15.0	17.8	9.6	12.5	11.3
Total	9.6	3.7	4.5	5.2	5.4	7.9	6.3	3.8	4.0	5.6
International										
Temporary and consultant staffing	-3.8	-10.7	-5.8	-5.9	-4.2	-4.4	-8.2	-6.2	-7.2	-4.2
Permanent placement staffing	-4.1	-16.6	-10.8	-0.8	0.0	-3.9	-12.7	-10.1	1.0	2.7
Total	-3.8	-11.6	-6.5	-5.2	-3.6	-4.4	-8.8	-6.8	-6.0	-3.3

The non-GAAP financial measures included in the table above adjust for the following items:

Foreign Currency Translation. The “As Reported” revenue growth rates are based upon reported revenues, which include the impact of changes in foreign currency exchange rates. In order to calculate “Constant Currency” revenue growth rates, as-reported amounts are retranslated using foreign exchange rates from the prior year’s comparable period.

Billing Days. The “As Reported” revenue growth rates are based upon reported revenues. Management calculates a global, weighted-average number of billing days for each reporting period based upon input from all countries and all Staffing lines of business. In order to remove the fluctuations caused by comparable periods having different billing days, the company calculates “same billing day” revenue growth rates by dividing each comparative period’s reported revenues by the calculated number of billing days for that period, to arrive at a “per billing day” amount. The “same billing day” growth rates are then calculated based upon the “per billing day” amounts.

The term “same billing days and constant currency” means that the impact of different billing days has been removed from constant currency calculation. A reconciliation of the non-GAAP year-over-year revenue growth rates to the “As Reported” year-over-year revenue growth rates is included herein on Pages 8-9.

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
NON-GAAP FINANCIAL MEASURES

STAFFING REVENUE GROWTH RATE (%) RECONCILIATION (UNAUDITED):

Year-Over-Year Staffing Revenue Growth – GLOBAL

	<u>Q4 2012</u>	<u>Q1 2013</u>	<u>Q2 2013</u>	<u>Q3 2013</u>	<u>Q4 2013</u>
Accountemps					
As Reported	4.2	-2.3	-0.7	-0.8	-0.4
Billing Days Impact	-1.6	2.5	-0.6	-1.1	0.2
Currency Impact	<u>0.2</u>	<u>0.0</u>	<u>0.0</u>	<u>-0.1</u>	<u>-0.1</u>
Same Billing Days and Constant Currency	<u>2.8</u>	<u>0.2</u>	<u>-1.3</u>	<u>-2.0</u>	<u>-0.3</u>
OfficeTeam					
As Reported	6.4	0.6	2.4	2.5	3.0
Billing Days Impact	-1.7	2.5	-0.7	-1.2	0.2
Currency Impact	<u>0.5</u>	<u>0.0</u>	<u>-0.1</u>	<u>-0.5</u>	<u>-0.4</u>
Same Billing Days and Constant Currency	<u>5.2</u>	<u>3.1</u>	<u>1.6</u>	<u>0.8</u>	<u>2.8</u>
Robert Half Technology					
As Reported	6.4	4.6	10.2	11.8	14.1
Billing Days Impact	-1.7	2.7	-0.8	-1.4	0.3
Currency Impact	<u>-0.1</u>	<u>0.1</u>	<u>0.1</u>	<u>0.4</u>	<u>0.5</u>
Same Billing Days and Constant Currency	<u>4.6</u>	<u>7.4</u>	<u>9.5</u>	<u>10.8</u>	<u>14.9</u>
Robert Half Management Resources					
As Reported	8.0	-3.1	-1.2	-0.2	0.7
Billing Days Impact	-1.7	2.4	-0.8	-1.1	0.2
Currency Impact	<u>0.4</u>	<u>0.4</u>	<u>0.5</u>	<u>0.4</u>	<u>0.2</u>
Same Billing Days and Constant Currency	<u>6.7</u>	<u>-0.3</u>	<u>-1.5</u>	<u>-0.9</u>	<u>1.1</u>
Temporary and consultant staffing					
As Reported	5.6	-0.8	1.6	1.9	2.7
Billing Days Impact	-1.6	2.5	-0.8	-1.2	0.3
Currency Impact	<u>0.2</u>	<u>0.1</u>	<u>0.1</u>	<u>0.0</u>	<u>-0.1</u>
Same Billing Days and Constant Currency	<u>4.2</u>	<u>1.8</u>	<u>0.9</u>	<u>0.7</u>	<u>2.9</u>
Permanent placement staffing					
As Reported	7.5	0.6	1.4	7.9	6.6
Billing Days Impact	-1.7	2.6	-0.7	-1.2	0.2
Currency Impact	<u>0.7</u>	<u>0.8</u>	<u>0.5</u>	<u>1.2</u>	<u>1.0</u>
Same Billing Days and Constant Currency	<u>6.5</u>	<u>4.0</u>	<u>1.2</u>	<u>7.9</u>	<u>7.8</u>
Total					
As Reported	5.8	-0.6	1.6	2.5	3.1
Billing Days Impact	-1.7	2.5	-0.7	-1.3	0.2
Currency Impact	<u>0.3</u>	<u>0.1</u>	<u>0.1</u>	<u>0.1</u>	<u>0.0</u>
Same Billing Days and Constant Currency	<u>4.4</u>	<u>2.0</u>	<u>1.0</u>	<u>1.3</u>	<u>3.3</u>

ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES
NON-GAAP FINANCIAL MEASURES

STAFFING REVENUE GROWTH RATE (%) RECONCILIATION (UNAUDITED):

Year-Over-Year Staffing Revenue Growth – UNITED STATES

	<u>Q4 2012</u>	<u>Q1 2013</u>	<u>Q2 2013</u>	<u>Q3 2013</u>	<u>Q4 2013</u>
Temporary and consultant staffing					
As Reported	9.1	2.9	4.0	4.5	5.0
Billing Days Impact	-1.7	2.6	-0.7	-1.2	0.2
Currency Impact	—	—	—	—	—
Same Billing Days and Constant Currency	<u>7.4</u>	<u>5.5</u>	<u>3.3</u>	<u>3.3</u>	<u>5.2</u>
Permanent placement staffing					
As Reported	16.9	14.9	10.3	13.8	11.0
Billing Days Impact	-1.9	2.9	-0.7	-1.3	0.3
Currency Impact	—	—	—	—	—
Same Billing Days and Constant Currency	<u>15.0</u>	<u>17.8</u>	<u>9.6</u>	<u>12.5</u>	<u>11.3</u>
Total					
As Reported	9.6	3.7	4.5	5.2	5.4
Billing Days Impact	-1.7	2.6	-0.7	-1.2	0.2
Currency Impact	—	—	—	—	—
Same Billing Days and Constant Currency	<u>7.9</u>	<u>6.3</u>	<u>3.8</u>	<u>4.0</u>	<u>5.6</u>

Year-Over-Year Staffing Revenue Growth – INTERNATIONAL

	<u>Q4 2012</u>	<u>Q1 2013</u>	<u>Q2 2013</u>	<u>Q3 2013</u>	<u>Q4 2013</u>
Temporary and consultant staffing					
As Reported	-3.8	-10.7	-5.8	-5.9	-4.2
Billing Days Impact	-1.5	2.2	-0.7	-1.2	0.2
Currency Impact	0.9	0.3	0.3	-0.1	-0.2
Same Billing Days and Constant Currency	<u>-4.4</u>	<u>-8.2</u>	<u>-6.2</u>	<u>-7.2</u>	<u>-4.2</u>
Permanent placement staffing					
As Reported	-4.1	-16.6	-10.8	-0.8	0.0
Billing Days Impact	-1.4	2.1	-0.6	-1.2	0.3
Currency Impact	1.6	1.8	1.3	3.0	2.4
Same Billing Days and Constant Currency	<u>-3.9</u>	<u>-12.7</u>	<u>-10.1</u>	<u>1.0</u>	<u>2.7</u>
Total					
As Reported	-3.8	-11.6	-6.5	-5.2	-3.6
Billing Days Impact	-1.6	2.3	-0.7	-1.1	0.1
Currency Impact	1.0	0.5	0.4	0.3	0.2
Same Billing Days and Constant Currency	<u>-4.4</u>	<u>-8.8</u>	<u>-6.8</u>	<u>-6.0</u>	<u>-3.3</u>