

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported) April 23, 2015**

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**Robert Half International Inc.**  
(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**01-10427**  
(Commission  
File Number)

**94-1648752**  
(IRS Employer  
Identification No.)

**2884 Sand Hill Road, Menlo Park, CA**  
(Address of principal executive offices)

**94025**  
(Zip Code)

**Registrant's telephone number, including area code (650) 234-6000**

**NO CHANGE**  
(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## **Item 2.02 Results of Operations and Financial Condition.**

On April 23, 2015, Robert Half International Inc. issued a press release reporting earnings for the first fiscal quarter of 2015. A copy of the press release is attached hereto as Exhibit 99.1.

The foregoing information in this Current Report on Form 8-K, including exhibit 99.1 attached hereto, is being “furnished” and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and shall not be incorporated by reference in any filing under the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such future filing.

## **Item 8.01 Other Events.**

On March 23, 2015, Plaintiff Jessica Gentry, on her own behalf and on behalf of a putative class of allegedly similarly situated individuals, filed a complaint against the Company in the Superior Court of California, San Francisco County. The complaint alleges that a putative class of current and former employees of the Company working in California since March 13, 2010 were denied compensation for the time they spent interviewing “for temporary and permanent employment opportunities” as well as performing activities related to the interview process. Gentry seeks recovery on her own behalf and on behalf of the putative class in an unspecified amount for this allegedly unpaid compensation. Gentry also seeks recovery of an unspecified amount for the alleged failure of the Company to provide her and the putative class with accurate wage statements. Gentry also seeks an unspecified amount of other damages, attorneys’ fees, and statutory penalties, including penalties for allegedly not paying all wages due upon separation to former employees. At this stage of the litigation, it is not feasible to predict the outcome of or a range of loss, should a loss occur, from this proceeding and, accordingly, no amounts have been provided in the Company’s Financial Statements. The Company believes it has meritorious defenses to the allegations and the Company intends to vigorously defend against the litigation.

The Company’s Form 10-K for the fiscal year ended December 31, 2014 contained disclosure under Note O to the Notes to Consolidated Financial Statements (Subsequent Events) regarding a complaint filed on January 23, 2015 by April Washington, on her own behalf and on behalf of two separate putative subclasses. As previously reported, the Company believes it has meritorious defenses to the allegations and has vigorously defended against the litigation. On April 20, 2015, the parties to this action entered into a formal written settlement agreement for an amount immaterial to the Company. The actual settlement of the case is contingent upon the Court’s approval of the settlement agreement. Based on the terms contained in the settlement agreement, the Company has determined that this litigation is not currently a material legal proceeding. Accordingly, the Company does not presently intend to make disclosures regarding this case in its Securities and Exchange Commission filings filed subsequent to its quarterly report on Form 10-Q for the quarter ended March 31, 2015.

## **Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

<u>Exhibit</u>	<u>Description</u>
99.1	Robert Half International Inc. April 23, 2015, Press Release.



FOR IMMEDIATE RELEASE

Contact: M. Keith Waddell  
Vice Chairman, President and  
Chief Financial Officer  
(650) 234-6000

ROBERT HALF REPORTS FIRST-QUARTER FINANCIAL RESULTS

MENLO PARK, Calif., April 23, 2015 — Robert Half International Inc. (NYSE symbol: RHI) today reported revenues and earnings for the first quarter ended March 31, 2015.

For the quarter ended March 31, 2015, net income was \$77.9 million, or \$.58 per share, on revenues of \$1.21 billion. Net income for the prior year's first quarter was \$61.6 million, or \$.45 per share, on revenues of \$1.08 billion.

"Led by Protiviti and Robert Half Technology, all of our divisions contributed to a solid first quarter," said Harold M. Messmer, Jr., chairman and CEO of Robert Half. "We saw broad-based revenue gains and higher service demand in every line of business. First-quarter revenues from our staffing operations were up 10 percent from the year-ago first quarter. Protiviti revenues for the quarter were up 22 percent."

Messmer added, "Growth rates remained the strongest in our U.S. operations, but currency-adjusted revenues outside the United States grew nicely, too. This was Robert Half's 20th straight quarter of double-digit net income and earnings per share percentage growth on a year-over-year basis. Unlevered return on equity was 32 percent."

Robert Half management will conduct a conference call today at 5 p.m. EDT. The prepared remarks for this call are available now in the Investor Center of the Robert Half website ([www.roberthalf.com/investor-center](http://www.roberthalf.com/investor-center)). Simply click on the Quarterly Conference Calls link. The dial-in number to listen to today's conference call is 877-814-0475 (+1-706-643-9224 outside the United States). The password is "Robert Half."

A taped recording of this call will be available for replay beginning at approximately 8 p.m. EDT today and ending at 8 p.m. EDT on May 23. The dial-in number for the replay is 855-859-2056 (+1-404-537-3406 outside the United States). To access the replay, enter conference ID# 14405026. The conference call also will be archived in audio format on the company's website at [www.roberthalf.com](http://www.roberthalf.com).

Founded in 1948, Robert Half is the world's first and largest specialized staffing firm and a recognized leader in professional consulting and staffing services. The company's specialized staffing divisions include Accountemps<sup>®</sup>, Robert Half<sup>®</sup> Finance & Accounting and Robert Half<sup>®</sup> Management Resources, for temporary, full-time and senior-level project professionals, respectively, in the fields of accounting and finance; OfficeTeam<sup>®</sup>, for highly skilled administrative support professionals; Robert Half<sup>®</sup> Technology, for project and full-time technology professionals; Robert Half<sup>®</sup> Legal, for project and full-time staffing of lawyers, paralegals and legal support personnel; and The Creative Group<sup>®</sup>, for interactive, design, marketing, advertising and public relations professionals. Robert Half also is the parent company of Protiviti<sup>®</sup>, a global consulting firm that helps companies solve problems in finance, technology, operations, governance, risk and internal audit.

Robert Half has staffing and consulting operations in more than 400 locations worldwide.

Certain information contained in this press release and its attachments may be deemed forward-looking statements regarding events and financial trends that may affect the company's future operating results or financial positions. These statements may be identified by words such as "estimate", "forecast", "project", "plan", "intend", "believe", "expect", "anticipate", or variations or negatives thereof, or by similar or comparable words or phrases. Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in the statements.

These risks and uncertainties include, but are not limited to, the following: the global financial and economic situation; changes in levels of unemployment and other economic conditions in the United States or foreign countries where the company does business, or in particular regions or industries; reduction in the supply of candidates for temporary employment or the company's ability to attract candidates; the entry of new competitors into the marketplace or expansion by existing competitors;

the ability of the company to maintain existing client relationships and attract new clients in the context of changing economic or competitive conditions; the impact of competitive pressures, including any change in the demand for the company's services, on the company's ability to maintain its margins; the possibility of the company incurring liability for its activities, including the activities of its temporary employees, or for events impacting its temporary employees on clients' premises; the possibility that adverse publicity could impact the company's ability to attract and retain clients and candidates; the success of the company in attracting, training, and retaining qualified management personnel and other staff employees; the company's ability to comply with governmental regulations affecting personnel services businesses in particular or employer/employee relationships in general; whether there will be ongoing demand for Sarbanes-Oxley or other regulatory compliance services; the company's reliance on short-term contracts for a significant percentage of its business; litigation relating to prior or current transactions or activities, including litigation that may be disclosed from time to time in the company's SEC filings; the ability of the company to manage its international operations and comply with foreign laws and regulations; the impact of fluctuations in foreign currency exchange rates; the possibility that the additional costs the company will incur as a result of healthcare reform legislation may adversely affect the company's profit margins or the demand for the company's services; the possibility that the company's computer and communications hardware and software systems could be damaged or their service interrupted; and the possibility that the company may fail to maintain adequate financial and management controls and as a result suffer errors in its financial reporting.

Additionally, with respect to Protiviti, other risks and uncertainties include the fact that future success will depend on its ability to retain employees and attract clients; there can be no assurance that there will be ongoing demand for Sarbanes-Oxley or other regulatory compliance services; failure to produce projected revenues could adversely affect financial results; and there is the possibility of involvement in litigation relating to prior or current transactions or activities.

Because long-term contracts are not a significant part of the company's business, future results cannot be reliably predicted by considering past trends or extrapolating past results. The company undertakes no obligation to update information contained in this release.

A copy of this release is available at [www.roberthalf.com/investor-center](http://www.roberthalf.com/investor-center).

ATTACHED:           Summary of Operations  
                          Supplemental Financial Information  
                          Non-GAAP Financial Measures

**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**

SUMMARY OF OPERATIONS

(in thousands, except per share amounts)

	Quarter Ended March 31,	
	2015	2014
	(Unaudited)	
Net service revenues . . . . .	\$1,205,563	\$1,084,342
Direct costs of services . . . . .	<u>711,476</u>	<u>645,847</u>
Gross margin . . . . .	494,087	438,495
Selling, general and administrative expenses . . . . .	365,985	336,386
Amortization of intangible assets . . . . .	—	333
Interest income . . . . .	<u>(72)</u>	<u>(238)</u>
Income before income taxes . . . . .	128,174	102,014
Provision for income taxes . . . . .	<u>50,252</u>	<u>40,463</u>
Net income . . . . .	<u>\$ 77,922</u>	<u>\$ 61,551</u>
<b>Diluted net income per share</b>	<b>\$ .58</b>	<b>\$ .45</b>
Shares:		
Basic . . . . .	133,077	135,333
Diluted . . . . .	134,286	136,161

**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**  
**SUPPLEMENTAL FINANCIAL INFORMATION**  
(in thousands)

	Quarter Ended March 31,			
	2015	2014		
	(Unaudited)			
<b>REVENUES:</b>				
Accountemps . . . . .	\$ 413,842	34.3%	\$ 383,024	35.3%
OfficeTeam . . . . .	231,093	19.2%	211,060	19.5%
Robert Half Technology . . . . .	153,744	12.8%	132,305	12.2%
Robert Half Management Resources . . . . .	144,839	12.0%	131,181	12.1%
Robert Half Finance & Accounting . . . . .	98,413	8.1%	92,625	8.5%
Protiviti . . . . .	163,632	13.6%	134,147	12.4%
<b>Total . . . . .</b>	<b>\$1,205,563</b>	<b>100.0%</b>	<b>\$1,084,342</b>	<b>100.0%</b>
<b>GROSS MARGIN:</b>				
Temporary and consultant staffing . . . . .	\$ 348,758	37.0%	\$ 309,190	36.1%
Permanent placement staffing . . . . .	98,239	99.8%	92,602	100.0%
Risk consulting and internal audit services . . . . .	47,090	28.8%	36,703	27.4%
<b>Total . . . . .</b>	<b>\$ 494,087</b>	<b>41.0%</b>	<b>\$ 438,495</b>	<b>40.4%</b>
<b>OPERATING INCOME:</b>				
Temporary and consultant staffing . . . . .	\$ 92,801	9.8%	\$ 77,485	9.0%
Permanent placement staffing . . . . .	19,031	19.3%	17,275	18.7%
Risk consulting and internal audit services . . . . .	16,270	9.9%	7,349	5.5%
<b>Total . . . . .</b>	<b>\$ 128,102</b>	<b>10.6%</b>	<b>\$ 102,109</b>	<b>9.4%</b>
<b>SELECTED CASH FLOW INFORMATION:</b>				
Amortization of intangible assets . . . . .	\$ —		\$ 333	
Depreciation expense . . . . .	\$ 13,006		\$ 12,200	
Capital expenditures . . . . .	\$ 13,346		\$ 12,443	
Open market repurchases of common stock (shares) .	481		825	

**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**  
**SUPPLEMENTAL FINANCIAL INFORMATION**  
(in thousands)

	<b>March 31,</b>	
	<b>2015</b>	<b>2014</b>
	<b>(Unaudited)</b>	
<b>SELECTED BALANCE SHEET INFORMATION:</b>		
Cash and cash equivalents . . . . .	\$ 260,885	\$ 267,737
Accounts receivable, less allowances . . . . .	\$ 661,251	\$ 587,249
Total assets . . . . .	\$1,637,286	\$1,503,331
Current liabilities . . . . .	\$ 607,705	\$ 537,546
Notes payable and other indebtedness, less current portion . . . . .	\$ 1,123	\$ 1,266
Total stockholders' equity . . . . .	\$ 984,623	\$ 932,146



**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**  
NON-GAAP FINANCIAL MEASURES

The financial results of Robert Half International Inc. (the “Company”) are prepared in conformity with accounting principles generally accepted in the United States of America (“GAAP”) and the rules of the U.S. Securities and Exchange Commission (“SEC”). To help readers understand the Company’s financial performance, the Company supplements its GAAP financial results with revenue growth rates derived from non-GAAP revenue amounts.

Variations in the Company’s financial results include the impact of changes in foreign currency exchange rates and billing days. The Company provides “same billing days and constant currency” revenue growth calculations to remove the impact of these items. These calculations show the year-over-year revenue growth rates for the Company’s lines of business on both a reported basis and also on a same-day, constant-currency basis for global, U.S. and international operations. This information is presented for each of the six most recent quarters. The Company has provided this data because management believes it better reflects the Company’s actual revenue growth rates and aids in evaluating revenue trends over time. The Company expresses year-over-year revenue changes as calculated percentages using the same number of billing days and constant currency exchange rates.

The non-GAAP financial measures provided herein may not provide information that is directly comparable to that provided by other companies in the Company’s industry, as other companies may calculate such financial results differently. The Company’s non-GAAP financial measures are not measurements of financial performance under GAAP and should not be considered as alternatives to actual revenue growth derived from revenue amounts presented in accordance with GAAP. The Company does not consider these non-GAAP financial measures to be a substitute for, or superior to, the information provided by GAAP financial results. A reconciliation of the non-GAAP financial measures to the most directly comparable GAAP financial measures is provided on the following pages.

**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**  
NON-GAAP FINANCIAL MEASURES

REVENUE GROWTH RATES (%) (UNAUDITED):

	Year-Over-Year Growth Rates (As Reported)						Non-GAAP Year-Over-Year Growth Rates (Same Billing Days and Constant Currency)					
	2013		2014			2015	2013		2014			2015
	Q4	Q1	Q2	Q3	Q4	Q1	Q4	Q1	Q2	Q3	Q4	Q1
Global												
Accountemps . . . . .	-0.4	1.7	6.5	10.1	9.6	8.0	-0.3	1.4	6.5	9.8	11.6	12.2
OfficeTeam . . . . .	3.0	4.7	9.1	14.1	12.6	9.5	2.8	4.0	9.0	14.0	14.7	14.1
RH Technology . . . . .	14.1	9.3	7.8	11.0	11.4	16.2	14.9	9.5	8.5	10.9	12.7	19.0
RH Management Resources . . . . .	0.7	5.6	12.4	18.9	14.1	10.4	1.1	5.3	12.2	18.4	17.3	17.3
Temporary and consultant staffing . . . . .	2.7	4.1	8.2	12.5	11.3	10.0	2.9	3.8	8.3	12.3	13.4	14.5
Permanent placement staffing . . . . .	6.6	11.1	13.8	16.0	12.8	6.2	7.8	11.6	14.2	15.7	15.7	11.9
Total staffing . . . . .	3.1	4.8	8.7	12.9	11.5	9.7	3.3	4.5	8.9	12.6	13.6	14.2
Protiviti . . . . .	18.0	14.8	15.5	20.7	20.9	22.0	15.6	14.1	14.4	18.3	22.5	26.6
Total . . . . .	<u>4.8</u>	<u>5.9</u>	<u>9.6</u>	<u>13.9</u>	<u>12.7</u>	<u>11.2</u>	<u>4.9</u>	<u>5.7</u>	<u>9.6</u>	<u>13.4</u>	<u>14.9</u>	<u>15.9</u>
United States												
Temporary and consultant staffing . . . . .	5.0	5.9	9.3	13.2	13.8	14.8	5.2	5.4	9.8	13.0	14.0	15.6
Permanent placement staffing . . . . .	11.0	12.6	15.8	21.8	20.8	15.6	11.3	12.1	16.3	21.6	21.0	16.4
Total staffing . . . . .	5.4	6.4	9.8	13.9	14.3	14.8	5.6	5.9	10.3	13.7	14.6	15.7
Protiviti . . . . .	19.6	19.0	19.0	22.0	26.9	26.2	16.5	18.0	18.4	19.9	27.1	27.9
Total . . . . .	<u>7.1</u>	<u>7.9</u>	<u>11.0</u>	<u>15.0</u>	<u>16.0</u>	<u>16.3</u>	<u>7.1</u>	<u>7.5</u>	<u>11.4</u>	<u>14.6</u>	<u>16.4</u>	<u>17.5</u>
International												
Temporary and consultant staffing . . . . .	-4.2	-1.2	4.6	10.4	3.1	-6.0	-4.2	-1.0	3.3	9.9	11.4	10.6
Permanent placement staffing . . . . .	0.0	8.6	10.6	6.3	-0.6	-9.8	2.7	10.8	10.7	5.6	6.8	4.0
Total staffing . . . . .	-3.6	0.1	5.4	9.8	2.6	-6.6	-3.3	0.6	4.4	9.3	10.8	9.6
Protiviti . . . . .	12.0	0.4	2.4	14.6	-1.2	4.8	12.5	0.8	-0.2	11.0	5.4	21.3
Total . . . . .	<u>-2.0</u>	<u>0.1</u>	<u>5.1</u>	<u>10.3</u>	<u>2.1</u>	<u>-5.4</u>	<u>-1.4</u>	<u>0.6</u>	<u>3.9</u>	<u>9.5</u>	<u>10.1</u>	<u>11.0</u>

The non-GAAP financial measures included in the table above adjust for the following items:

*Foreign Currency Translation.* The “As Reported” revenue growth rates are based upon reported revenues, which include the impact of changes in foreign currency exchange rates. In order to calculate “Constant Currency” revenue growth rates, as-reported amounts are retranslated using foreign exchange rates from the prior year’s comparable period.

*Billing Days.* The “As Reported” revenue growth rates are based upon reported revenues. Management calculates a global, weighted-average number of billing days for each reporting period based upon input from all countries and all lines of business. In order to remove the fluctuations caused by comparable periods having different billing days, the company calculates “same billing day” revenue growth rates by dividing each comparative period’s reported revenues by the calculated number of billing days for that period, to arrive at a “per billing day” amount. The “same billing day” growth rates are then calculated based upon the “per billing day” amounts.

The term “same billing days and constant currency” means that the impact of different billing days has been removed from constant currency calculation. A reconciliation of the non-GAAP year-over-year revenue growth rates to the “As Reported” year-over-year revenue growth rates is included herein on Pages 8-10.

**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**  
NON-GAAP FINANCIAL MEASURES

REVENUE GROWTH RATE (%) RECONCILIATION (UNAUDITED):

	<u>Year-Over-Year Revenue Growth – GLOBAL</u>					
	<u>Q4 2013</u>	<u>Q1 2014</u>	<u>Q2 2014</u>	<u>Q3 2014</u>	<u>Q4 2014</u>	<u>Q1 2015</u>
<b>Accountemps</b>						
As Reported . . . . .	-0.4	1.7	6.5	10.1	9.6	8.0
Billing Days Impact . . . . .	0.2	-0.5	0.4	-0.1	0.3	0.9
Currency Impact . . . . .	-0.1	0.2	-0.4	-0.2	1.7	3.3
Same Billing Days and Constant Currency . . . . .	-0.3	1.4	6.5	9.8	11.6	12.2
<b>OfficeTeam</b>						
As Reported . . . . .	3.0	4.7	9.1	14.1	12.6	9.5
Billing Days Impact . . . . .	0.2	-0.5	0.5	-0.2	0.2	0.8
Currency Impact . . . . .	-0.4	-0.2	-0.6	0.1	1.9	3.8
Same Billing Days and Constant Currency . . . . .	2.8	4.0	9.0	14.0	14.7	14.1
<b>Robert Half Technology</b>						
As Reported . . . . .	14.1	9.3	7.8	11.0	11.4	16.2
Billing Days Impact . . . . .	0.3	-0.5	0.5	-0.2	0.3	0.9
Currency Impact . . . . .	0.5	0.7	0.2	0.1	1.0	1.9
Same Billing Days and Constant Currency . . . . .	14.9	9.5	8.5	10.9	12.7	19.0
<b>Robert Half Management Resources</b>						
As Reported . . . . .	0.7	5.6	12.4	18.9	14.1	10.4
Billing Days Impact . . . . .	0.2	-0.4	0.6	-0.2	0.2	0.9
Currency Impact . . . . .	0.2	0.1	-0.8	-0.3	3.0	6.0
Same Billing Days and Constant Currency . . . . .	1.1	5.3	12.2	18.4	17.3	17.3
<b>Temporary and consultant staffing</b>						
As Reported . . . . .	2.7	4.1	8.2	12.5	11.3	10.0
Billing Days Impact . . . . .	0.3	-0.5	0.5	-0.1	0.3	0.9
Currency Impact . . . . .	-0.1	0.2	-0.4	-0.1	1.8	3.6
Same Billing Days and Constant Currency . . . . .	2.9	3.8	8.3	12.3	13.4	14.5
<b>Permanent placement staffing</b>						
As Reported . . . . .	6.6	11.1	13.8	16.0	12.8	6.2
Billing Days Impact . . . . .	0.2	-0.5	0.6	-0.1	0.2	0.9
Currency Impact . . . . .	1.0	1.0	-0.2	-0.2	2.7	4.8
Same Billing Days and Constant Currency . . . . .	7.8	11.6	14.2	15.7	15.7	11.9
<b>Total staffing</b>						
As Reported . . . . .	3.1	4.8	8.7	12.9	11.5	9.7
Billing Days Impact . . . . .	0.2	-0.5	0.6	-0.2	0.2	0.8
Currency Impact . . . . .	0.0	0.2	-0.4	-0.1	1.9	3.7
Same Billing Days and Constant Currency . . . . .	3.3	4.5	8.9	12.6	13.6	14.2
<b>Protiviti</b>						
As Reported . . . . .	18.0	14.8	15.5	20.7	20.9	22.0
Billing Days Impact . . . . .	-3.2	-1.0	-0.7	-2.1	0.2	1.6
Currency Impact . . . . .	0.8	0.3	-0.4	-0.3	1.4	3.0
Same Billing Days and Constant Currency . . . . .	15.6	14.1	14.4	18.3	22.5	26.6
<b>Total</b>						
As Reported . . . . .	4.8	5.9	9.6	13.9	12.7	11.2
Billing Days Impact . . . . .	0.0	-0.4	0.4	-0.4	0.3	1.1
Currency Impact . . . . .	0.1	0.2	-0.4	-0.1	1.9	3.6
Same Billing Days and Constant Currency . . . . .	4.9	5.7	9.6	13.4	14.9	15.9

**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**  
NON-GAAP FINANCIAL MEASURES

REVENUE GROWTH RATE (%) RECONCILIATION (UNAUDITED):

	<u>Year-Over-Year Revenue Growth – UNITED STATES</u>					
	<u>Q4 2013</u>	<u>Q1 2014</u>	<u>Q2 2014</u>	<u>Q3 2014</u>	<u>Q4 2014</u>	<u>Q1 2015</u>
<b>Temporary and consultant staffing</b>						
As Reported . . . . .	5.0	5.9	9.3	13.2	13.8	14.8
Billing Days Impact . . . . .	0.2	-0.5	0.5	-0.2	0.2	0.8
Currency Impact . . . . .	—	—	—	—	—	—
Same Billing Days and Constant Currency . . . . .	5.2	5.4	9.8	13.0	14.0	15.6
<b>Permanent placement staffing</b>						
As Reported . . . . .	11.0	12.6	15.8	21.8	20.8	15.6
Billing Days Impact . . . . .	0.3	-0.5	0.5	-0.2	0.2	0.8
Currency Impact . . . . .	—	—	—	—	—	—
Same Billing Days and Constant Currency . . . . .	11.3	12.1	16.3	21.6	21.0	16.4
<b>Total staffing</b>						
As Reported . . . . .	5.4	6.4	9.8	13.9	14.3	14.8
Billing Days Impact . . . . .	0.2	-0.5	0.5	-0.2	0.3	0.9
Currency Impact . . . . .	—	—	—	—	—	—
Same Billing Days and Constant Currency . . . . .	5.6	5.9	10.3	13.7	14.6	15.7
<b>Protiviti</b>						
As Reported . . . . .	19.6	19.0	19.0	22.0	26.9	26.2
Billing Days Impact . . . . .	-3.1	-1.0	-0.6	-2.1	0.2	1.7
Currency Impact . . . . .	—	—	—	—	—	—
Same Billing Days and Constant Currency . . . . .	16.5	18.0	18.4	19.9	27.1	27.9
<b>Total</b>						
As Reported . . . . .	7.1	7.9	11.0	15.0	16.0	16.3
Billing Days Impact . . . . .	0.0	-0.4	0.4	-0.4	0.4	1.2
Currency Impact . . . . .	—	—	—	—	—	—
Same Billing Days and Constant Currency . . . . .	7.1	7.5	11.4	14.6	16.4	17.5

**ROBERT HALF INTERNATIONAL INC. AND SUBSIDIARIES**  
NON-GAAP FINANCIAL MEASURES

REVENUE GROWTH RATE (%) RECONCILIATION (UNAUDITED):

	<u>Year-Over-Year Revenue Growth – INTERNATIONAL</u>					
	<u>Q4 2013</u>	<u>Q1 2014</u>	<u>Q2 2014</u>	<u>Q3 2014</u>	<u>Q4 2014</u>	<u>Q1 2015</u>
<b>Temporary and consultant staffing</b>						
As Reported . . . . .	-4.2	-1.2	4.6	10.4	3.1	-6.0
Billing Days Impact . . . . .	0.2	-0.4	0.4	-0.2	0.2	0.8
Currency Impact . . . . .	-0.2	0.6	-1.7	-0.3	8.1	15.8
Same Billing Days and Constant Currency . . . . .	-4.2	-1.0	3.3	9.9	11.4	10.6
<b>Permanent placement staffing</b>						
As Reported . . . . .	0.0	8.6	10.6	6.3	-0.6	-9.8
Billing Days Impact . . . . .	0.3	-0.5	0.5	-0.2	0.2	0.7
Currency Impact . . . . .	2.4	2.7	-0.4	-0.5	7.2	13.1
Same Billing Days and Constant Currency . . . . .	2.7	10.8	10.7	5.6	6.8	4.0
<b>Total staffing</b>						
As Reported . . . . .	-3.6	0.1	5.4	9.8	2.6	-6.6
Billing Days Impact . . . . .	0.1	-0.4	0.5	-0.2	0.3	0.8
Currency Impact . . . . .	0.2	0.9	-1.5	-0.3	7.9	15.4
Same Billing Days and Constant Currency . . . . .	-3.3	0.6	4.4	9.3	10.8	9.6
<b>Protiviti</b>						
As Reported . . . . .	12.0	0.4	2.4	14.6	-1.2	4.8
Billing Days Impact . . . . .	-3.0	-0.8	-0.6	-2.0	0.1	1.6
Currency Impact . . . . .	3.5	1.2	-2.0	-1.6	6.5	14.9
Same Billing Days and Constant Currency . . . . .	12.5	0.8	-0.2	11.0	5.4	21.3
<b>Total</b>						
As Reported . . . . .	-2.0	0.1	5.1	10.3	2.1	-5.4
Billing Days Impact . . . . .	0.1	-0.5	0.4	-0.3	0.2	1.1
Currency Impact . . . . .	0.5	1.0	-1.6	-0.5	7.8	15.3
Same Billing Days and Constant Currency . . . . .	-1.4	0.6	3.9	9.5	10.1	11.0