UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 20, 2017

Robert Half International Inc.

(Exact name of registrant as specified in its charter)

Delaware	01-10427	94-1648752
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)
2884 Sand Hill Road, Menlo Park, CA		94025
(Address of principal executive offices)		(Zip Code)

NO CHANGE

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the r

registra	ant under any of the following provisions (see General Instruction A.2. below):
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
	ndicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the ies Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On April 20, 2017, Robert Half International Inc. issued a press release reporting earnings for the first fiscal quarter of 2017. A copy of the press release is attached hereto as Exhibit 99.1.

The foregoing information in this Current Report on Form 8-K, including exhibit 99.1 attached hereto, is being "furnished" and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and shall not be incorporated by reference in any filing under the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such future filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Description
99.1 Robert Half International Inc. April 20, 2017, Press Release.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

	Robert Half I	nternational Inc.
Date: April 20, 2017	By:	/s/ M. KEITH WADDELL
	Name:	M. Keith Waddell
	Title:	Vice Chairman, President and Chief Financial Officer

FOR IMMEDIATE RELEASE

Contact: M. Keith Waddell

Vice Chairman, President and Chief Financial Officer (650) 234-6000

ROBERT HALF REPORTS FIRST-QUARTER FINANCIAL RESULTS

MENLO PARK, Calif., April 20, 2017 — Robert Half International Inc. (NYSE symbol: RHI) today reported revenues and earnings for the first quarter ended March 31, 2017.

For the quarter ended March 31, 2017, net income was \$79 million, or \$.62 per share, on revenues of \$1.29 billion. Net income for the prior year's first quarter was \$83 million, or \$.64 per share, on revenues of \$1.30 billion.

"We were pleased with our financial results for the first quarter, particularly our international staffing operations and Protiviti," said Harold M. Messmer, Jr., chairman and CEO of Robert Half. "Return on invested capital was 29 percent during the quarter."

Commenting further on the results, Messmer said: "While the U.S. economic environment is largely stable, and the job market is strong, the hiring cycle remains uncharacteristically long as employers take more time to make hiring decisions. Recent reports show a noticeable improvement in optimism about U.S. economic prospects, which should shorten the hiring cycle and benefit our business."

Robert Half management will conduct a conference call today at 5 p.m. EDT. The prepared remarks for this call are available now in the Investor Center of the Robert Half website (www.roberthalf.com/investor-center). Simply click on the Quarterly Conference Calls link. The dial-in number to listen to today's conference call is 877-814-0475 (+1-706-643-9224 outside the United States). The password is "Robert Half."

A taped recording of this call will be available for replay beginning at approximately 8 p.m. EDT today and ending at 11:59 p.m. EDT on May 20. The dial-in number for the replay is 855-859-2056 (+1-404-537-3406 outside the United States). To access the replay, enter conference ID# 97658080. The conference call also will be archived in audio format on the company's website at www.roberthalf.com/investor-center.

Founded in 1948, Robert Half is the world's first and largest specialized staffing firm and a recognized leader in professional consulting and staffing services. The company's specialized staffing divisions include Accountemps®, Robert Half® Finance & Accounting and Robert Half® Management Resources, for temporary, full-time and senior-level project professionals, respectively, in the fields of accounting and finance; OfficeTeam®, for highly skilled administrative support professionals; Robert Half® Technology, for project and full-time technology professionals; Robert Half® Legal, for project and full-time staffing of lawyers, paralegals and legal support personnel; and The Creative Group®, for interactive, design, marketing, advertising and public relations professionals. Robert Half also is the parent company of Protiviti®, a global consulting firm that provides clients with consulting solutions in finance, technology, operations, data, analytics, governance, risk and internal audit.

Robert Half has staffing and consulting operations in more than 400 locations worldwide.

Certain information contained in this press release and its attachments may be deemed forward-looking statements regarding events and financial trends that may affect the company's future operating results or financial positions. These statements may be identified by words such as "estimate", "forecast", "project", "plan", "intend", "believe", "expect", "anticipate", or variations or negatives thereof, or by similar or comparable words or phrases. Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in the statements.

These risks and uncertainties include, but are not limited to, the following: the global financial and economic situation; changes in levels of unemployment and other economic conditions in the United States or foreign countries where the company does business, or in particular regions or industries; reduction in the supply of candidates for temporary employment or the

company's ability to attract candidates; the entry of new competitors into the marketplace or expansion by existing competitors; the ability of the company to maintain existing client relationships and attract new clients in the context of changing economic or competitive conditions; the impact of competitive pressures, including any change in the demand for the company's services, on the company's ability to maintain its margins; the possibility of the company incurring liability for its activities, including the activities of its temporary employees, or for events impacting its temporary employees on clients' premises; the possibility that adverse publicity could impact the company's ability to attract and retain clients and candidates; the success of the company in attracting, training, and retaining qualified management personnel and other staff employees; the company's ability to comply with governmental regulations affecting personnel services businesses in particular or employer/employee relationships in general; whether there will be ongoing demand for Sarbanes-Oxley or other regulatory compliance services; the company's reliance on short-term contracts for a significant percentage of its business; litigation relating to prior or current transactions or activities, including litigation that may be disclosed from time to time in the company's SEC filings; the ability of the company to manage its international operations and comply with foreign laws and regulations; the impact of fluctuations in foreign currency exchange rates; the possibility that the additional costs the company will incur as a result of healthcare reform legislation may adversely affect the company's profit margins or the demand for the company's services; the possibility that the company's computer and communications hardware and software systems could be damaged or their service interrupted; and the possibility that the company may fail to maintain adequate financial and management controls and as a result suffer errors in its financial reporting.

Additionally, with respect to Protiviti, other risks and uncertainties include the fact that future success will depend on its ability to retain employees and attract clients; there can be no assurance that there will be ongoing demand for Sarbanes-Oxley or other regulatory compliance services; failure to produce projected revenues could adversely affect financial results; and there is the possibility of involvement in litigation relating to prior or current transactions or activities.

Because long-term contracts are not a significant part of the company's business, future results cannot be reliably predicted by considering past trends or extrapolating past results. The company undertakes no obligation to update information contained in this release.

A copy of this release is available at www.roberthalf.com/investor-center.

ATTACHED: Summary of Operations

Supplemental Financial Information

Non-GAAP Financial Measures

SUMMARY OF OPERATIONS

(in thousands, except per share amounts)

	Ende	31,		
	2017			2016
	(Uı	naud	lited	l)
Net service revenues	\$1,287,37	0	\$1,	,302,625
Direct costs of services	761,54	2		770,653
Gross margin.	525,82	8		531,972
Selling, general and administrative expenses	400,24	.9		398,074
Amortization of intangible assets	30	1		288
Interest income, net.	(22	3)		(181)
Income before income taxes	- ,			133,791 50,375
Net income			\$	83,416
Diluted net income per share	\$.6	52	\$.64
Shares:				
Basic	125,53	7		129,281
Diluted	126,41	8		130,137

SUPPLEMENTAL FINANCIAL INFORMATION (in thousands)

	Quarter Ended March 31,						
	2017						
				(Unau	dite	ed)	
REVENUES:							
Accountemps	\$	436,539	34	4.0%	\$	448,538	34.4%
OfficeTeam		236,179	18	3.3%		240,720	18.5%
Robert Half Technology		157,439	12	2.2%		164,273	12.6%
Robert Half Management Resources		157,449	12	2.2%		155,634	12.0%
Robert Half Finance & Accounting		103,633	:	8.1%		106,289	8.1%
Protiviti		196,131	1:	5.2%		187,171	14.4%
Total	\$ 1	1,287,370	100	0.0%	\$	1,302,625	100.0%
GROSS MARGIN:							
Temporary and consultant staffing	\$	369,364	3'	7.4%	\$	374,588	37.1%
Permanent placement staffing.		103,431	99	9.8%		106,139	99.9%
Risk consulting and internal audit services		53,033	2	7.0%		51,245	27.4%
Total	\$	525,828	40).8%	\$	531,972	40.8%
OPERATING INCOME:							
Temporary and consultant staffing	\$	90,371	9	9.2%	\$	97,883	9.7%
Permanent placement staffing.		18,302	1′	7.7%		21,502	20.2%
Risk consulting and internal audit services		16,906	:	8.6%		14,513	7.8%
Total	\$	125,579	9	9.8%	\$	133,898	10.3%
SELECTED CASH FLOW INFORMATION:							
Amortization of intangible assets	\$	301			\$	288	
Depreciation expense	\$	15,899			\$	15,123	
Capital expenditures	\$	10,335			\$	18,810	
Open market repurchases of common stock (shares)		1,120				682	

SUPPLEMENTAL FINANCIAL INFORMATION (in thousands)

	Mare	ch 31,
	2017	2016
	(Unau	idited)
SELECTED BALANCE SHEET INFORMATION:		
Cash and cash equivalents	\$ 260,143	\$ 214,119
Accounts receivable, less allowances.	\$ 700,419	\$ 734,378
Total assets	\$1,775,210	\$1,713,212
Current liabilities	\$ 682,600	\$ 655,317
Notes payable and other indebtedness, less current portion	\$ 795	\$ 966
Total stockholders' equity	\$1,080,943	\$1,044,953

NON-GAAP FINANCIAL MEASURES

The financial results of Robert Half International Inc. (the "Company") are prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP") and the rules of the U.S. Securities and Exchange Commission ("SEC"). To help readers understand the Company's financial performance, the Company supplements its GAAP financial results with revenue growth rates derived from non-GAAP revenue amounts.

Variations in the Company's financial results include the impact of changes in foreign currency exchange rates and billing days. The Company provides "same billing days and constant currency" revenue growth calculations to remove the impact of these items. These calculations show the year-over-year revenue growth rates for the Company's lines of business on both a reported basis and also on a same-day, constant-currency basis for global, U.S. and international operations. This information is presented for each of the six most recent quarters. The Company has provided this data because management believes it better reflects the Company's actual revenue growth rates and aids in evaluating revenue trends over time. The Company expresses year-over-year revenue changes as calculated percentages using the same number of billing days and constant currency exchange rates.

The non-GAAP financial measures provided herein may not provide information that is directly comparable to that provided by other companies in the Company's industry, as other companies may calculate such financial results differently. The Company's non-GAAP financial measures are not measurements of financial performance under GAAP and should not be considered as alternatives to actual revenue growth derived from revenue amounts presented in accordance with GAAP. The Company does not consider these non-GAAP financial measures to be a substitute for, or superior to, the information provided by GAAP financial results. A reconciliation of the non-GAAP financial measures to the most directly comparable GAAP financial measures is provided on the following pages.

NON-GAAP FINANCIAL MEASURES

REVENUE GROWTH RATES (%) (UNAUDITED):

		Year-Over-Year Growth Rates (As Reported)					(As Reported) (Same Billing Days and Constant Currence					
	2015		20	16		2017	2015 2016			2017		
	Q4	Q1	Q2	Q3	Q4	Q1	Q4	Q1	Q2	Q3	Q4	Q1
Global												
Accountemps	5.8	8.4	7.1	4.2	-3.0	-2.7	7.5	8.3	6.5	4.9	-0.8	-3.3
OfficeTeam	4.1	4.2	1.8	-1.5	-4.7	-1.9	5.8	3.7	0.6	-1.3	-3.0	-2.6
RH Technology	9.6	6.8	1.8	-1.6	- 4.9	-4.2	10.2	6.2	0.9	-1.4	-3.4	-5.2
RH Management Resources	4.0	7.5	10.2	3.1	-3.7	1.2	7.1	7.7	9.4	3.7	-1.3	0.8
Temporary and consultant staffing	5.7	7.0	5.4	1.6	-3.8	-2.1	7.4	6.7	4.5	2.1	-1.8	-2.8
Permanent placement staffing	5.1	8.0	2.6	-5.1	-7.1	-2.5	8.2	8.6	2.1	-4.5	- 4.9	-3.1
Total staffing	5.7	7.1	5.1	1.0	- 4.1	-2.2	7.5	6.9	4.3	1.5	-2.1	-2.8
Protiviti	13.9	14.4	9.2	7.4	3.2	4.8	15.4	13.7	8.3	7.8	5.3	4.2
Total	6.8	8.1	5.7	2.0	-3.0	-1.2	8.7	7.8	4.9	2.4	-1.0	-1.8
United States												
Temporary and consultant staffing	9.2	8.5	4.6	0.4	-4.9	-4.4	8.2	7.3	3.5	0.6	-3.5	-5.6
Permanent placement staffing	11.5	12.9	3.8	-5.2	-9.4	-6.4	10.5	11.6	2.7	-5.0	-8.1	-7.6
Total staffing	9.4	8.9	4.5	-0.1	-5.3	-4.6	8.4	7.6	3.4	0.1	-3.9	-5.8
Protiviti	15.5	16.2	7.6	6.1	3.7	4.8	15.1	14.9	6.5	6.3	5.3	3.6
Total	10.3	9.9	5.0	0.9	-3.9	-3.2	9.5	8.7	3.9	1.1	-2.4	-4.4
International												
Temporary and consultant staffing	-7.2	0.5	8.6	7.0	0.8	8.1	4.4	4.5	8.9	8.8	5.3	9.4
Permanent placement staffing	-7.8	-2.8	-0.3	-4.9	-1.3	7.6	3.5	2.0	0.8	-3.4	2.9	8.4
Total staffing	-7.3	0.0	7.2	5.3	0.5	8.0	4.3	4.1	7.7	7.0	5.0	9.3
Protiviti	6.0	5.4	17.3	15.2	0.7	4.5	16.9	8.0	17.5	16.6	5.3	7.2
Total	-5.8	0.6	8.4	6.5	0.5	7.6	5.9	4.6	8.9	8.1	5.0	9.0

The non-GAAP financial measures included in the table above adjust for the following items:

Foreign Currency Translation. The "As Reported" revenue growth rates are based upon reported revenues, which include the impact of changes in foreign currency exchange rates. In order to calculate "Constant Currency" revenue growth rates, as-reported amounts are retranslated using foreign exchange rates from the prior year's comparable period.

Billing Days. The "As Reported" revenue growth rates are based upon reported revenues. Management calculates a global, weighted-average number of billing days for each reporting period based upon input from all countries and all lines of business. In order to remove the fluctuations caused by comparable periods having different billing days, the company calculates "same billing day" revenue growth rates by dividing each comparative period's reported revenues by the calculated number of billing days for that period to arrive at a "per billing day" amount. The "same billing day" growth rates are then calculated based upon the "per billing day" amounts.

The term "same billing days and constant currency" means that the impact of different billing days has been removed from the constant currency calculation. A reconciliation of the non-GAAP year-over-year revenue growth rates to the "As Reported" year-over-year revenue growth rates is included herein on Pages 8-10.

NON-GAAP FINANCIAL MEASURES

REVENUE GROWTH RATE (%) RECONCILIATION (UNAUDITED):

Year-Over-Year Rev	enue Growth	- GLOBAL				
	Q4 2015	Q1 2016	Q2 2016	Q3 2016	Q4 2016	Q1 2017
Accountemps						
As Reported	5.8	8.4	7.1	4.2	-3.0	-2.7
Billing Days Impact	-0.9	-1.2	-1.1	0.2	1.4	-1.1
Currency Impact	2.6	1.1	0.5	0.5	0.8	0.5
Same Billing Days and Constant Currency	7.5	8.3	6.5	4.9	-0.8	-3.3
OfficeTeam						
As Reported	4.1	4.2	1.8	-1.5	-4.7	-1.9
Billing Days Impact	-1.0	-1.2	-1.1	0.2	1.4	-1.2
Currency Impact	2.7	0.7	-0.1	0.0	0.3	0.5
Same Billing Days and Constant Currency	5.8	3.7	0.6	-1.3	-3.0	-2.6
Robert Half Technology						
As Reported	9.6	6.8	1.8	-1.6	-4.9	-4.2
Billing Days Impact	-1.0	-1.2	-1.1	0.2	1.4	-1.1
Currency Impact	1.6	0.6	0.2	0.0	0.1	0.1
Same Billing Days and Constant Currency	10.2	6.2	0.9	-1.4	-3.4	-5.2
Robert Half Management Resources						
As Reported	4.0	7.5	10.2	3.1	-3.7	1.2
Billing Days Impact	-1.0	-1.3	-1.2	0.2	1.5	-1.2
Currency Impact	4.1	1.5	0.4	0.4	0.9	0.8
Same Billing Days and Constant Currency	7.1	7.7	9.4	3.7	-1.3	0.8
Temporary and consultant staffing						
As Reported	5.7	7.0	5.4	1.6	-3.8	-2.1
Billing Days Impact	-1.0	-1.3	-1.2	0.2	1.4	-1.2
Currency Impact	2.7	1.0	0.3	0.3	0.6	0.5
Same Billing Days and Constant Currency	7.4	6.7	4.5	2.1	-1.8	-2.8
Permanent placement staffing						
As Reported	5.1	8.0	2.6	-5.1	-7.1	-2.5
Billing Days Impact	-0.9	-1.2	-1.2	0.2	1.4	-1.2
Currency Impact	4.0	1.8	0.7	0.4	0.8	0.6
Same Billing Days and Constant Currency	8.2	8.6	2.1	-4.5	-4.9	-3.1
Total staffing						
As Reported	5.7	7.1	5.1	1.0	-4.1	-2.2
Billing Days Impact	-1.0	-1.3	-1.1	0.2	1.4	-1.1
Currency Impact	2.8	1.1	0.3	0.3	0.6	0.5
Same Billing Days and Constant Currency	7.5	6.9	4.3	1.5	-2.1	-2.8
Protiviti						
As Reported	13.9	14.4	9.2	7.4	3.2	4.8
Billing Days Impact	-0.4	-1.4	-1.1	0.2	1.6	-1.2
Currency Impact	1.9	0.7	0.2	0.2	0.5	0.6
Same Billing Days and Constant Currency	15.4	13.7	8.3	7.8	5.3	4.2
Total						
As Reported	6.8	8.1	5.7	2.0	-3.0	-1.2
Billing Days Impact	-0.8	-1.3	-1.1	0.1	1.4	-1.1
Currency Impact	2.7	1.0	0.3	0.3	0.6	0.5
Same Billing Days and Constant Currency	8.7	7.8	4.9	2.4	-1.0	-1.8
Zama Zama Zama Combant Carronoj						

NON-GAAP FINANCIAL MEASURES

REVENUE GROWTH RATE (%) RECONCILIATION (UNAUDITED):

Year-Over-Year Revenue Growth – UNITED STATES

	Q4 2015	Q1 2016	Q2 2016	Q3 2016	Q4 2016	Q1 2017
Temporary and consultant staffing						
As Reported	9.2	8.5	4.6	0.4	-4.9	-4.4
Billing Days Impact	-1.0	-1.2	-1.1	0.2	1.4	-1.2
Currency Impact						
Same Billing Days and Constant Currency	8.2	7.3	3.5	0.6	-3.5	-5.6
Permanent placement staffing						
As Reported	11.5	12.9	3.8	-5.2	-9.4	-6.4
Billing Days Impact	-1.0	-1.3	-1.1	0.2	1.3	-1.2
Currency Impact						
Same Billing Days and Constant Currency	10.5	11.6	2.7	-5.0	-8.1	-7.6
Total staffing						
As Reported	9.4	8.9	4.5	-0.1	-5.3	-4.6
Billing Days Impact	-1.0	-1.3	-1.1	0.2	1.4	-1.2
Currency Impact						
Same Billing Days and Constant Currency	8.4	7.6	3.4	0.1	-3.9	-5.8
Protiviti						
As Reported	15.5	16.2	7.6	6.1	3.7	4.8
Billing Days Impact	-0.4	-1.3	-1.1	0.2	1.6	-1.2
Currency Impact						
Same Billing Days and Constant Currency	15.1	14.9	6.5	6.3	5.3	3.6
Total						
As Reported	10.3	9.9	5.0	0.9	-3.9	-3.2
Billing Days Impact	-0.8	-1.2	-1.1	0.2	1.5	-1.2
Currency Impact						
Same Billing Days and Constant Currency	9.5	8.7	3.9	1.1	-2.4	-4.4

NON-GAAP FINANCIAL MEASURES

REVENUE GROWTH RATE (%) RECONCILIATION (UNAUDITED):

Year-Over-Year Revenue Growth - INTERNATIONAL

	Q4 2015	Q1 2016	Q2 2016	Q3 2016	Q4 2016	Q1 2017
Temporary and consultant staffing						
As Reported	-7.2	0.5	8.6	7.0	0.8	8.1
Billing Days Impact	-1.0	-1.2	-1.2	0.3	1.5	-1.4
Currency Impact	12.6	5.2	1.5	1.5	3.0	2.7
Same Billing Days and Constant Currency	4.4	4.5	8.9	8.8	5.3	9.4
Permanent placement staffing						
As Reported	-7.8	-2.8	-0.3	-4.9	-1.3	7.6
Billing Days Impact	-1.0	-1.1	-1.1	0.2	1.4	-1.3
Currency Impact.	12.3	5.9	2.2	1.3	2.8	2.1
Same Billing Days and Constant Currency	3.5	2.0	0.8	-3.4	2.9	8.4
Total staffing						
As Reported	-7.3	0.0	7.2	5.3	0.5	8.0
Billing Days Impact	-1.0	-1.2	-1.1	0.2	1.6	-1.3
Currency Impact.	12.6	5.3	1.6	1.5	2.9	2.6
Same Billing Days and Constant Currency	4.3	4.1	7.7	7.0	5.0	9.3
Protiviti						
As Reported	6.0	5.4	17.3	15.2	0.7	4.5
Billing Days Impact	-0.4	-1.3	-1.3	0.3	1.5	-1.3
Currency Impact	11.3	3.9	1.5	1.1	3.1	4.0
Same Billing Days and Constant Currency	16.9	8.0	17.5	16.6	5.3	7.2
Total						
As Reported	-5.8	0.6	8.4	6.5	0.5	7.6
Billing Days Impact	-0.7	-1.1	-1.1	0.2	1.6	-1.4
Currency Impact.	12.4	5.1	1.6	1.4	2.9	2.8
Same Billing Days and Constant Currency	5.9	4.6	8.9	8.1	5.0	9.0